



**WE ARE HIRING – FULL TIME MANAGER (LANCASTER), PART TIME ASSOCIATES (ALL LOCATIONS)**

Do you love sports? Do you love talking to people? If so, we would love to have you working for us.

**FULL TIME MANAGER (LANCASTER)**

We are currently looking for a full-time manager at our Lancaster, PA – Tanger Outlet location.

This position needs to be filled immediately, so apply today by [emailing us your resume](#).

Position Description

Sales

- Meet and exceed sales goals and standards of performance
- Directing and motivating employees to attain personal sales goals weekly
- Provide a fun, full-service shopping experience to customers
- Stay informed of current fashion trends

Staff

- Responsible for recruiting, training, and developing a successful sales team
- Evaluate training needs and improve training as necessary
- Recognize talented staff and develop them for growth within the company

- Evaluate staffing levels to maintain maximum productivity and sales effectiveness

#### Operations

- Manage all aspects of store operations
- Maintain a safe work environment
- Follow all loss prevention practices and protect company assets
- Perform all operational procedures accurately, in accordance with Operations Policies
- Organize stock room according to Operations Policy Manual
- Maintain store appearance

#### Management

- Responsible for leading and directing the store crew
- Provide feedback and coaching to all employees and complete employee evaluations.
- Supervise the daily operations of the store
- Identify unacceptable work performance and take corrective action as necessary
- Resolve customer issues effectively
- Understand the Bleacher Bums culture and demonstrate it to the team

#### Position Requirements:

- Prior experience in a management or supervisory role is required
- Retail sales experience
- Excellent interpersonal and customer service skills
- Desire to succeed in fast-paced retail environment
- Ability to work 45 hours per week, including night and weekend shifts

WE ARE - Bleacher Bums, "The Ticket To Your Team Colors Since 1989"

Web: [bleacherbumsonline.com](http://bleacherbumsonline.com)

Facebook: @bleacher.bums89

Job Type: Full-time

### **PART TIME ASSOCIATES (ALL LOCATIONS)**

We have many positions and shifts to fill. Hours are available in the morning, at night, and on weekends. Perfect for stay at home parents, retirees, and students.

Stop by one of our five stores or [email your application/resume](#).

Positions need to be filled soon so apply today.

Please note when you are available to work. Day, nights, weekdays, weekends, number of hours each week, etc.

The job consists of three basic, yet very important, components:

- Customer Service: this entails working with and helping customers from the time they first arrive until they leave the store whether or not they purchase merchandise from us.
- Store cleanliness and organization: the customer's first impression of the store is long lasting. General cleaning, tagging new merchandise and organizing products are a few of this job's responsibilities.
- Security: this position is responsible for helping to ensure that store merchandise is

not removed from the store without being paid for.

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